Your Bright Horizons education and care benefits

When you have the right support, everything else falls into place. Here are your employer-provided **Bright Horizons**® benefits, designed to fit the needs of busy working families and help you take care of those who matter most.

LUCID

Bright Horizons.

My Bright Horizons

My Bright Horizons is your online portal to access all that Bright Horizons has to offer you. Join today to explore all your benefits and receive personalized recommendations.

Register now
clients.brighthorizons.com/lucid

Bright Horizons Back-Up Care

Bright Horizons Back-Up Care™ provides working families access to the highest quality education and care for children and families — for planned and unexpected needs. Reliable, flexible support is available through your employer-subsidized benefit.

Back-Up Child Care

Bright Horizons pulls from an extensive network of options to cover gaps in care: center-based and in-home care and age-appropriate options for school-age children, including day camps to cover school breaks, holidays, and summer vacations.

- **Center-based care** gives you access to a nationwide network of high-quality, licensed child care centers, including hundreds of accredited Bright Horizons centers.
- **In-home care** gives your child reliable care in the comfort of your own home. All of our caregivers are employed by Bright Horizons and fully vetted and screened. One in-home caregiver can care for up to three children.

Back-Up Adult and Elder Care

Your benefit includes trustworthy care for your adult and elder loved ones – in their home throughout the U.S. There are options for both respite and recovery care:

- **Respite care —** when your loved one's regular caregiver is not available.
- **Recovery care —** when your loved one has had minor surgery and needs a caregiver for the first few days of recovery at home.

Tutoring Through Back-Up Care

Professional tutoring is also included in your Bright Horizons Back-Up Care benefit. Book for you and your child in 3,000+ subjects, including prep for standardized testing. Available from top

partners — Sylvan Learning, Varsity Tutors, and Revolution Prep — chosen by Bright Horizons based on their quality, learning platform, and breadth of topics offered.

- Available for all learners ages 5+, including you.
- Book tutoring sessions through the back-up care reservation process.

Bright Horizons Enhanced Family Supports

Your *Bright Horizons Enhanced Family Supports™* benefit includes exclusive discounts on a wide range of curated family supports including child care options, tutoring, fun and educational enrichment programs, tools for your growing family, and more. All partners are vetted by Bright Horizons, so you can avoid spending time doing your own research, reading reviews, and shopping around.

- Resources for all life stages and your full family's needs.
- Early education and care at Bright Horizons, with waitlist priority and waived registration fees.
- Sitters and nannies through Jovie, a personalized placement service, with registration fee savings.
- Access to full-time and part-time center and in-home care options and free 1:1 support to find a provider in your area that work for you.
- Discounts on camps and out-of-school activities.
- Elder care resources including needs assessments and companion care.
- Tutoring, STEM programs, summer camps, and educational activities for school-age children.
- Before- and after-school care on-site in elementary and middle schools nationwide.
- Resources for new and expectant parents.