Paid Family Leave
NOTICE OF COMPLIANCE

NEW YORK STATE | Paid Family Leave

Paid Family Leave insurance coverage provided by: First Reliance Standard Life Insurance Company
INSERT INSURER NAME HERE

Covering employees of: Lucid USA, Inc.
INSERT EMPLOYER NAME HERE

Paid Family Leave is employee-funded insurance that provides eligible employees job-protected, paid time off to:

- **BOND** with a newly born, adopted, or fostered child;
- **CARE** for a family member with a serious health condition (see paidfamilyleave.ny.gov for eligible family members); or
- **ASSIST** loved ones when a spouse, domestic partner, child, or parent is deployed abroad on active military service.

Paid Family Leave Request Process:

1. Notify your employer at least 30 days in advance, if foreseeable, or as soon as possible.
2. Complete and submit the *Request for Paid Family Leave (Form PFL-1)* to your employer.
3. Complete and attach the additional documentation as instructed on the request form and submit to your employer's insurance carrier listed below. Submit within 30 days after the start of your leave to avoid losing benefits.

You may obtain all forms from your employer, their insurance carrier listed below, or online at PaidFamilyLeave.ny.gov/Forms.

Employers should NEVER discriminate or retaliate against anyone who requests or takes Paid Family Leave

INSURER OR AUTHORIZED NEW YORK SELF-INSURER INFORMATION

Name: First Reliance Standard Life Insurance Company **Telephone:** 1-800-351-7500

Address: 488 Madison Avenue Suite 803 New York, NY 10022

Policy #: DBL1330000143 **Effective date from:** 1/1/2025 **to** Until Cancelled

■ **Statutory** ☐ **Under a plan or agreement**

Class(es) of employees covered: All Employees eligible under the New York Paid Family Leave Benefits Law

For more information, visit **PaidFamilyLeave.ny.gov** or call **(844) 337-6303**

PRESCRIBED BY THE CHAIR, WORKERS' COMPENSATION BOARD
THIS NOTICE MUST BE POSTED CONSPICUOUSLY IN AND ABOUT THE EMPLOYER'S PLACE OR PLACES OF BUSINESS.